

ENCOMIUM 2020

2021 ANNUAL REPORT





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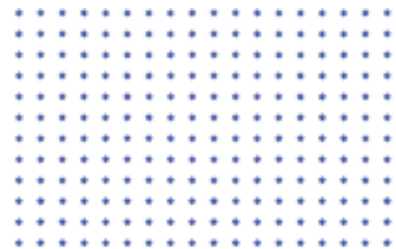
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MESSAGE FROM THE EXECUTIVE DIRECTOR



Dear Friends,

The year 2021 has just passed and we can't help but feel an overwhelming gratitude for everyone who has supported us and our cause since we started in 2019. The dedication and commitment of our board, staff, volunteers, partners, benefactors and well-wishers has allowed us to not just cope, but adapt and improve during these intense times of the Covid-19 pandemic.

At Encomium 2020, we continue to prove our resilience much like the communities we serve, who are always ready to uptake responsibility for one another despite the hardships they may have faced. We remain purposeful, laser-focused on our mission of proactively ensuring that our communities transform to the best versions of themselves and everyone in them. We're proud of what we have accomplished thus far; we got incorporated in February 2021, and officially registered and opened our head offices in Wakiso district. This is in line with our foresight to get fully registered as a national non-profit organisation that will create an atmosphere where one and all lead a dignified and healthy life with improved living standards, governed by our core values of Professionalism, Integrity, Empathy, Simplicity and Enthusiasm. We are powered by partnerships that are helping us advance our cause and we are greatly humbled by the support and relationships that make it all possible.

We thank you for being with us on this wonderful journey and hope you'll enjoy learning more about our work, our people, as well as our communities as we look forward to continuing our work in partnership with you.

With gratitude and much respect,



**Ms. Tuhairwe Rita,
Executive Director**



Vision and Mission Statements

OUR VISION: An uplifting and motivating society that inspires confidence and nurtures everyone's potential for holistic being.

OUR MISSION: Proactive and innovative approaches to bold community transformation through fostering the fulfillment of basic needs for all and sundry.

Our Core Values

* Professionalism

We gain a deep sense of satisfaction and self-worth through consistently aiming to achieve high standards in honoring our commitments to the best of our abilities.

* Integrity

We are honest and consistently show uncompromising adherence to strong moral and ethical convictions.

* Empathy

We recognize, understand, and share the feelings, thoughts, emotions, experiences and perspectives of others from within their frame of reference.

* Simplicity

We are sincere and free from deceit or guile, complexity, intricacy, pretentiousness and ornament.

* Enthusiasm

We take great eagerness and an excitement feeling of ardent and lively interest in all that we do.

PROGRAM ACHIEVEMENTS



12 teenage mothers imparted with life skills and provided with start-up kits to support their livelihoods activities

Encomium 2020 supported 12 teenage mothers in Buhweju district and trained them in essential life skills and livelihoods. They were also supported with milk and other essential food items for themselves and their babies; these had dropped out of school because of their parturition circumstances.

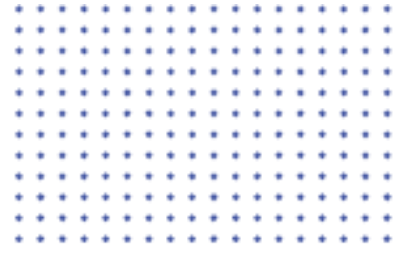
60 Psychosocial support sessions for communities

Psychosocial support sessions were facilitated to exert confidence and encourage active engagement, participation and sharing among community members on the common issues affecting them; learn to resolve conflicts and restore relations. Active community members were encouraged to connect with each other and create an open and free space to share their day-to-day challenges and successes to inspire others.

Other activities

- 30 home visits conducted for the follow up support for the teenage mothers
- Encomium 2020 signed a Memorandum of Understanding with Wakiso District for mutual support and full collaboration; Encomium 2020's head offices were officially opened in Wakiso.
- Encomium 2020 became incorporated with Limited Liability by the Uganda Registration Services Bureau (Reg. No: 80020002899490)
- Encomium 2020 was registered as a non-government organisation with the Uganda National Bureau for NGOs (Reg. No. INDR156804712NB)

SPECIAL MENTIONS



Willy Kabiymba, the board chairman of Encomium 2020 supported us with milk and other food items from his farm during the Covid-19 lockdowns to facilitate the feeding and nourishment of the teenage mothers and their babies. We are forever grateful for Mr. Kabiymba's unending selflessness through material, psychological, and social-emotional support.

Below is Mr. Kabiymba in his farm.



FUTURE GOALS



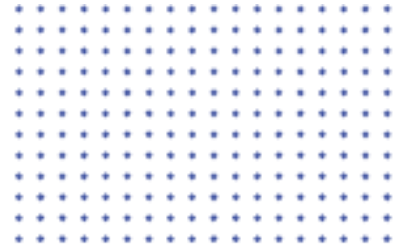
Encomium 2020 acknowledges that Uganda is still battling the COVID-19 pandemic, though with significantly reduced infection rates. Given the threat from other disease outbreaks, other interventions including health and nutrition, and WASH have to be prepositioned for more people especially the children to ensure their health and safety. Since Water, Sanitation and Hygiene (WASH) is one of the sectors that have been greatly affected by a multitude of challenges, sustaining good hygiene practices through participation and mobilization among community members requires household contributions through available market-based approaches to counter the limited availability of services. Encomium 2020 intends to strengthen the capacity and abilities of communities to revamp the WASH infrastructure required for response practices that can help build future resilience. Long-term follow-up for the implemented interventions is important to ensure sustainability of the essential community behaviors and to reinforce hygiene messages and practices, to which Encomium 2020 is committed by leveraging inclusiveness of all community actors.



Encomium 2020 is seeking to implement innovative and sustainable approaches towards the improvement of the overall health of women and children through improved nutrition standards, sanitation and hygiene practices, and health and care-seeking behaviours.



2021 FINANCIALS



	Annual Report
	Encomium 2020
	As of June 30th 2022
	Fiscal Year From July 2021 - June 2022

Balance on Hand (July 2021):		6,254,638
ACTUAL RECEIPTS		Actual YTD*
	Local Membership Dues	5,000,000
	Donations (Friends)	16,000,000
	Other Income (Chairman BOD commitment)	8,000,000
TOTAL RECEIPTS		29,000,000
ACTUAL EXPENDITURES		
	Administration	
	Office Rent	7,200,000
	Office furnishing	300,000
	Printing and branding	500,000
	LC I & III recommendations	50,000
	Wakiso district revenue collection	100,000
	Wakiso District NGO Monitoring Committee	450,000
	NGO Registration and permit fees	900,000
	Website domain fees and hosting	500,000
	Volunteers	
	Project Officer	1,200,000
	Office Assistant	600,000
	Programme Expenses	
	Life skills courses and start-up kits for 12 teenage mothers	10,200,000
	Psychosocial support sessions	1,200,000
	Home visits for support follow-up	900,000
	Milk and other food items for teenage mothers	6,480,000
TOTAL EXPENDITURES		30,580,000
New Cash Balance		4,674,638
Treasurer's Notes and Signature	This report is in Uganda Shilings currency - the prevailing exchange rates apply.	

ENCOMIUM 2020

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